
AGENDA

Opening Prayer

2019 Minutes

Approval of

2020 Budget

Vote

Reports

Priest

Wardens

Mission/Ministries

2019/2020 Vestry

Convention Delegates

Episcopal Identity

Other Business

Closing Prayer

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**SAINT MATTHEW'S EPISCOPAL
CHURCH**

2019 ANNUAL REPORT

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ANNUAL MEETING - February 2, 2020



**St. Matthew's | †
Episcopal Church**

2019 - A Year of Amazing Grace

**2020 – A New Year of Spiritual Formation and
Mission**

ANNUAL REPORT PRIEST FOR 2019

2019 - A Year of Amazing Grace

2020 – A New Year of Spiritual Formation and Mission

The Parable of the Yeast

Matthew 13:33 He told them another parable: “The kingdom of heaven is like yeast that a woman took and mixed in with three measures of flour until all of it was leavened.”

The kingdom of God may have small beginnings, but it will increase. Yeast is microscopic in size, and only a little is kneaded into the dough.

Although the kingdom of God works invisibly, its effect is evident to all. Yeast does its job slowly no one can deny its effect on bread. This is how St. Matthew’s rolls as it is the “yeast” that we can do!

As you know, I have worked with Trinity Episcopal Church in Newark through our St. Matthew’s consulting outreach over the past two years. This was a way to share the experience of both priest and parish of St. Matthew’s with the greater Diocese, and it has been a wonderful opportunity to serve others and add needed financial support to our budget. This has been an example of how St. Matthew’s shares its assets with community and the Diocese while at the same time not taking away from our own growth. My work with Trinity ended on December 31, 2019. It was a great opportunity to serve and grow.

Let us remember St. Matthew’s core values:

1. Loving God with all that we have and are and loving our neighbor as we love ourselves
2. Building new communities
3. Creating positive social capital
4. Helping people discover their best spiritual selves

We continue to grow our congregation in light of these values from the inside out.

So, what’s next?

I continue as St. Matthew’s Priest in Charge and will not have to be away on any Sunday morning (except for normal vacation days). My consulting work will transition into “Church Planting,” that is, establishing a new creative Episcopal community with St. Matthew’s as a platform commissioned by the Bishop. I will work out of St. Matthew’s sent by St. Matthew’s and the Bishop. With my work, the Diocese will compensate St. Matthew’s \$45,000 for my time (20 hours per week) in the Columbus area. St. Matthew’s will be recognized and commissioned by the Bishop to be a sending parish. This means that my work exploring ways to expand our Episcopal witness into Columbus will take place during the week, and St. Matthew’s will support this work as the need arises. Again, this work will not affect my presence for Sunday morning worship at St. Matthew’s and will not diminish our growth and

mission as a parish; it will actually enhance it. Additionally, this fits into our three missional objectives: create new communities, build positive social capital, and help people discover their best spiritual selves.

We have come a long way as a unique Episcopal congregation, and this new year will allow us to not only to grow in our faith and love for each other but will also serve Columbus in the name of Jesus; we will truly serve as a missional church. Historically, congregations that serve as sending/planting churches grow in exciting ways as a church that grows churches. (This happened not too long ago when St. Matthew's participated in the establishment of All Saints in New Albany.) I look forward to continuing to serve you as Priest in Charge and serve the Diocese as a Church Planter as we continue to grow spiritually and offer our best to the spread our witness to God's inclusive and radical love for all.

Yours in Christ's innovative mission,
Father Joseph Kovitch

Minutes of the 2019 Annual Meeting

St. Matthew's Episcopal Church
30 E College Ave, Westerville OH 43081
February 3, 2019

Present: The Rev. Dr. Joseph Kovitch, Priest-In-Charge; Clifton Flemister, Sr. Warden; Jerrilynn Kaiser, Co-Junior Warden; Doug McCann, Treasurer; Mary Beth Ingram, Rebecca Wright, Bryan Swift, Vestry; April Smith, Debbie Wiedwald, Angie French, JoAnn Smith, Betsy Kintz, Erin Rasche, Kevin Aldridge, Phillip Richcreek, Lindsay Smith, Charlene Gregory, Johnna Rodgers, Bob Turner, Tom Wright, Marti Heyman, Krys Clark, Sandra Weisner, Rick Kohut, Deryck Richardson, Evan McVann, Parishioners; Donna Johnston, Secretary to the Vestry and Annual Meeting

The Annual Meeting was called to order at 12:00 PM, at the Old Bag of Nails Restaurant, in our 3rd floor worship space. Fr. Joseph offered opening prayer. Donna Johnston was appointed secretary for the meeting.

The minutes of the 2018 Annual Meeting were moved/seconded for approval by Rebecca Wright/Betsy Kintz. Motion carried

The 2020 Proposed Budget was presented by Doug McCann, noting during discussion that:

- The Commission on Congregational Life grant support will be reduced by 20% for 2019
- Consulting income from Trinity Church will be reduced. Fr. Joe will seek other consulting opportunities for congregations in transition
- Increase in income from space rental once renovation on The House is completed
- A loan from the Diocese to complete the renovation will need to be repaid; volunteers will be vital to reduce costs of renovation
- Offering income category represents plate and pledge offerings
- May do capital campaign to cover salary increase for Fr. Joe and to defray costs of building loan
- Monthly service fee is for banking and electronic transfers; Bernice Gruel (office manager) is satisfied with the services from Huntington Bank
- Other grant opportunities are being researched but not budgeted

It was moved/seconded by Betsy Kintz/Krys Clark to accept the proposed budget as the 2019 operating budget as presented. Motion carried

REPORTS

Priest: Fr. Joe asked that all read the Annual Reports. His goals for 2019 were to develop building servants for The House, build a stronger prayer and “family” base as basis for deeper faith. The Uptown Westerville area embraces The House and St. Matthew's for the dedication for building community.

Sr. Warden: St. Matthew's is the first church in the Diocese and nation to offer “Becoming Beloved Community” program to greater community, and challenged congregation to find more ways to grow it. Clifton is working on ways to get more youth involvement and education, possibly developing a community “Sunday” school and formation class. April Smith issued an invitation for St. Matt's youth to participate in the Sunday School program at the Church of the Master from 9:30-10:30 AM close by.

Jr. Wardens: Jerrilynn reported that PIMIL (Partners in Mission in Liberia) had a great year, as the Diocesan wide program led by St. Matthew's continues to grow. She also thanked the crews who worked to set up and tear down the worship space. Betsy Kintz asked if there were other ways for the parish to give back to the Old

Bag of Nails for the free use of our worship space, and Bill Pythyon said he would speak to the manager about possibilities.

2019 VESTRY & CONVENTION DELEGATES

Vestry: Fr. Joe reported the current members of the Vestry will continue through 2019. Term rotation will begin with the 2020 Vestry. Nominations from the floor were open for additional Vestry positions. There being none, it was moved /seconded by Betsy Kintz/Marti Heyman that the Vestry membership be approved as presented. Motion carried.

Convention Delegates: Nominations were opened from the floor for three delegates and up to three alternates. Delegates nominated were Mary Beth Ingram, Tom Wright and Rebecca Wright. Alternates nominated were Marti Heyman, Sandra Weisner, and Jerrilynn Kaiser. It was approved by consensus to approve the nominees for Convention. Others were recognized for their service in the Diocese and at convention: Clifton Flemister & Harold Patrick, Diocesan Council; Sonya Bronson, Convention Voting/Balloting; Emily Savors, Board of Trustees; and Deryck Richardson, Master of Ceremonies. It was noted that all but Deryck have voting authority during convention. The 2019 Diocesan Convention will be at the Convention Center in Jeffersonville.

OTHER BUSINESS

P.H.A.C.E. : Fr. Joe recognized and thanked the P.H.A.S.E. chairpersons for their work in getting the programs organized and started: Kevin Aldridge/Clifton Flemister – **Printing**; Doug McCann – **House**; Lynn Miller – **Arts**; Fr. Joe – **Consulting**; Erin Rasche – **Education**. He also thanked the Vestry members who were liaisons to the five groups and all others who supported the programs, based on St. Matt's Tree of Life Together Movement.

Anniversary of shooting of Westerville Police Officers – Sandra Weisner reminded that in honor of the officers' sacrifice and service to our community, it was asked that the residents of Westerville put the blue lights on for their porch or front lighting systems for the month of February.

There being no further business, it was moved/seconded by April Smith/Krys Clark that the Annual Meeting be adjourned. Motion carried, and the meeting was adjourned at 12:45 PM following closing prayer offered by Evan McVann, our seminarian.

Respectfully submitted,

Donna Johnston, Annual Meeting Secretary

Treasurer's Report to St. Matthew's

Looking back on 2019

A sincere thank you to all of you for your faithful financial commitment to St Matthew's Church. Our Pledged Offerings for 2019 reached almost 98% of budget which is exceptional for any parish. Non-Pledged Offerings were 22% over our budget. We exceeded our combined Pledge & Non-Pledge income by 3%. Always start with the good news!

Our expenses in 2019 ran far ahead of income. Thanks to the Autumn Infusion campaign we raised over \$12,000. This campaign reduced our shortfall to about \$16,00 from what was projected was projected to be much larger. I will not cover all of the 2019 expense overruns, but I will briefly highlight some of the larger ones. We should not see these kinds of expenses in 2020.

On the House expense side - last year was chock full of unexpected outlays. Looking at the top five items: Alarm & Fire protection system reinstallation, the portable altar, AV/Sound equipment, art display hangers, and repair of the original A/C and Furnace. These five items alone represented an unbudgeted expense of \$ 5,430. Additionally, we bought a new electronic keyboard for \$ 1,900. We do hope to offset this expense with the sale of the OBN piano in 2020.

Early last year as the renovation work was going on, it was my understanding that DSO's renovation loan would be set up for a 20-year repayment schedule. The Diocese decided that they preferred a 10-year repayment plan. The shorter loan period increased our outlay by \$ 3,344 over what I had estimated. To cap things off midyear, the Diocese informed us that our Mission Share payments for 2018 were short by \$1,645.

We incurred a \$4,277 net expense for our refugee support of Shina Abdi and his three children. Part of the expense was a loan which will be paid back over the first half of 2020. The automobile transportation for the Abdi family will be much more reliable going into 2020.

Looking forward into 2020

The 2020 Budget is estimating our end of year expenses at \$ 222,014 - which \$8,104 less than 2019. The end of year deficit of \$ 15,956 will be carried over making the total estimated total 2020 expenses \$ 237,970.

The good news is that the Pledge cards returned to date show a Pledge increase of 16% over 2019. This is amazing. The increase in Pledge Offerings coupled with the \$45,000 Church Planting grant give us a shot at getting near a zero deficit by the end of 2020.

Looking for areas where we can reduce our recurring expenses will be very important this year. We negotiated a new 60-month office copier contract which will reduce our annual expenses by \$1,200. We are getting rid of items stored in two offsite storage units so that we will need only one unit. This should save us about \$1,10 per year. We are installing programmable thermostats to reduce our heating and cooling costs particularly in the upstairs office area.

ST MATTS INCOME	2020 Forecast	2019 Actual	2019 Budget
<u>INCOME FROM OUR DIOCESE</u>			
2016-2021 COCL Grant	\$41,600	\$52,000	\$52,000
2020-2022 DSO/COCL Church Planting	\$45,000		
DSO / COCL Grants for incurred C-P expenses	\$3,000		
2019 Trinity Newark Consulting		\$20,000	\$20,000
2019 Alpha Group Consulting		\$1,000	
<u>INCOME FROM OUR MEMBERS</u>			
Pledged Offerings	\$83,000	\$69,918	\$71,750
Non-Pledge Offerings	\$26,000	\$24,697	\$20,250
Misc. income & non-restricted gifts	\$15,970	\$1,546	\$10,000
2019 Infusion Campaign		\$12,870	\$10,000
<u>INCOME FOR OUTREACH ACTIVITIES</u>			
Weekly Loose Change Collection	\$3,800	\$3,778	
His Place Designated gifts NOTE 2	\$1,100	\$2,105	
Designated Refugee Donations NOTE 2	\$2,000	\$2,088	
PHACE Income from event donations NOTE 2	\$2,400	\$10,511	
<u>MISC INCOME</u>			
2020 Sale of Piano (OBN)	\$1,400		
30E House - Upstairs Office Rentals	NOTE 1	\$3,185	
30E House event rentals	\$3,500	\$600	\$12,060
House upkeep donations	\$2,400	\$2,352	
<u>SPONSORED NON PROFIT</u>			
BYV (Brave Young Voices) NOTE 3	\$6,800	\$7,512	
TOTAL INCOME	\$237,970	\$214,162	\$196,060

NOTE 1 - Office rentals are collected by the Diocese and applied to the renovation loan

NOTE 2 - 2020 Budget amounts reflect new income only

NOTE-3 - BYV's annual income derived from fundraising and grants

ST MATTS EXPENSES	2020 Forecast	2019 Actual	2019 Budget
<u>SALARIES & WAGES</u>			
Priest Annual Compensation	-\$117,221	-\$117,642	-\$110,366
Office Staff and Sexton	-\$46,285	-\$40,886	-\$42,430
Priest Personal Deveopment Fund	-\$1,000	-\$594	-\$1,500
<u>HOUSE OPERATING EXPENSES</u>			
Upkeep and Insurance	-\$3,800	-\$11,606	-\$8,966
House Marketing	-\$900	-\$950	-\$1,200
Utilities, Electric Phone, Gas, Internet	-\$6,000	-\$5,977	-\$5,461
Offsite Storage	-\$1,400	-\$2,476	-\$1,164
House renovation loan	-\$8,640	-\$6,944	-\$3,600
<u>OFFICE/CHURCH EXPENSES</u>			
Copier lease, Paper, Postage & Bank Fees	-\$6,300	-\$7,688	-\$7,572
WORSHIP SUPPLIES	-\$1,500	-\$3,532	-\$1,536
MUSIC / INSTRUMENTS	-\$525	-\$2,901	-\$1,100
Misc Expenses	-\$1,164	-\$2,168	-\$557
Mission Share DSO Assessment	-\$10,179	-\$9,611	-\$7,966
<u>OUTREACH EXPENSES</u>			
Sponsoring our refugee family	-\$2,000	-\$6,365	
Discretionary Fund	-\$1,000		
His Place Expenses	-\$1,100	-\$761	
loose change offerings	-\$3,800		
PHACE Expenses	-\$2,400	-\$5,980	
Brave Young Voices	-\$6,800	-\$4,037	
<u>2019 Deficit carried forward</u>	-\$15,956		
TOTAL EXPENSES	-\$237,970	-	-\$193,418
	NET	\$230,118	\$2,642

The Volunteer Assisting Priest's Report for 2019

My ministry is to assist the Priest-in-Charge of St. Matthew's, the Rev. Dr. Joseph G. Kovitch in various aspects of the life of the congregation and to the world. Sacramentally, I assist with the administration of the Holy Eucharist on Sundays and Supply. Occasionally, I assist with the mid-week service on Wednesday. A spiritual highlight was assisting in producing a conclusion of a Lenten Reflection, "**At the Close of the Day**" based on The Book of Common Prayer as reference.

The overarching theme, "**Life Together**" of the congregation allows me to participate in the congregational life of the church in several and meaningful ways:

- . Member of the Prayer Team and having a Prayer Partner
- . Administration of recording the "stats" in the Service Register Books, preparing the documents for Baptism, Confirmation, letters of welcome to Sunday worship visitors and assisting with the Annual Report to the Diocese
- . "Adult Reflection of "After Words"
- . Pastoral visits
- . Bible study and special Lenten programs and "Community Eucharist"
- . In His Place
- . Interchurch fellowship with Church of Solid Faith and the Church of Triumphant

I have the opportunity to supply in a number of congregations in the diocese including a congregation in the Diocese of Ohio and of another denomination. These experiences have been rewarding in renewing former relationships and of establishing new friendships.

The global educational ministry, Partners-in-Ministry-in-Liberia (PIMIL) celebrated its 10th International Luncheon and Silent Auction Fundraising on July 21st at St. Philip Episcopal Church, Columbus. The Guest Speaker was the Rev. Terry Quoi from Liberia. He spoke on the theme, "**Bloom Where You Are Planted**" based on Jesus' teachings of the Five Talents (Mt. 25:14-30). The goal of the year was \$15,000 and we slightly realized our goal of over \$20,000. PIMIL is grateful for the devoted leadership of the governing body, The PIMIL Council, the many supporters, and sponsors including the Diocese of Southern Ohio. PIMIL received a grant of \$5200 for the ministry of which we are grateful. PIMIL had the highest sponsors of 75 persons sponsoring 183 students; 103 of whom were Ebola related. PIMIL's goal is to support 200 students or more, depending on the funds available. PIMIL is voluntarily supported.

The Lenten Video Series 2020 – Through the Rev. Dr. Lee Anne Reat your humbled servant is participating in video production titled "Mission Work as Spiritual Journey". My prayer is that the project will be spiritually rewarding in our journey with Jesus to the cross and of our resurrection with Him at Easter!

In November your humbled servant attended the funeral of a dear friend in Liberia, Sister Elaine T. Dunn. Elaine had a significant contribution to the Diocese of Southern Ohio; as such Bishop Breidenthal of the Diocese deputized your humbled servant to represent him and the Diocese at the services celebrating the life of Elaine. The Bishop was also generous to underwrite the travel expenses of your humble servant for which I am grateful.

In conclusion, grateful thanks to Father Joseph and the members of St. Matthew's for the opportunities to serve. Wishing everyone a fruitful ministry of 2020 to the glory of God!

Mother (Abby) Abeoseh Flemister
Volunteer Assisting Priest (Retired)

Deacon's Report For

St. Matthew's Episcopal House and Congregation

2019 Annual Report

Submitted by Deacon Douglas Argue

I have been able to serve more regularly at St. Matthew's and have been preaching on an irregular basis filling in as needed with the other clergy. Together with Fa. Joseph, I collaborated on creating the "Queer Faces of Jesus" series and Holy Week liturgy and invited the congregation into more of a reflective attitude about who we are as God's representatives in Westerville.

I continue to build more substantial relationships with the congregation and look forward to more of that in 2020.

My other diaconal work continues to include:

- being the Managing Director at COHHIO
- teaching prayer practices to deacon students for the DSO
- president for the Association for Episcopal Deacons
- providing spiritual direction
- teaching prayer practices for Wellstreams, a spiritual direction training program in Columbus

Senior Warden –Annual Report

Greetings!

The past year (2019) saw a number of major steps forward by St. Matthew's.

The Renovation Project was the largest step. It gave us a house that meets all building and commercial codes. We can now hold any functions and programs that we want in the Uptown Westerville area. While the investment in this project cost somewhat more than expected, it is still affordable. We will have enough income from house activities to cover the cost of the loan. In fact, about 70% of the monthly cost is already covered by rent income. This is a winner!

We grew in other areas in the life of St. Matthew's.

The PHACE Ministries/Mission activities continue to grow. There are reports from each of the PHACE programs in this report.

We had several Social Justice programs that we either run, sponsor, or take part in. These programs make a major contribution towards the National Church's directive to focus on Becoming Beloved Community. They also enhanced our commitment to serve the Westerville community.

We added (in partnership) a Youth program to St. Matthew's in the form of Brave Young Voices. These young people receive rave reviews for their self-written and self-produced plays.

Partners-in-Ministry-in-Liberia continues to be one of the largest Diocesan programs that serve overseas communities.

Father Joseph just finished our first consulting program. It is being extended into a Church Planting Ministry, sponsored by the Diocese. The Planting program will be largely funded through a grant from the Diocese. Be aware that this new initiative will require more than Fr. Joseph's input. We all should be ready to assist when needed.

Life Together continued to enrich the life of the St. Matthew's family. The number of bible study groups included some interesting and unique ones. At the 8am service we spent time reviewing and discussing the Sunday's readings. On Wednesday at 7pm we did the same with Reading the Bible in One Year. After the 10:30 service, at AfterWords, we had time for more bible study and community reflection. All of these had a flavor of applying the bible to everyday life. There were also a number of multi week Bible focused/related programs presented by members of the parish.

We started further enriching our organizational life by adding the Holy Currencies Program (by the Kaleidoscope Institute) to how we serve and relate to one another. More will follow on this program. Stay Tuned!

Towards the end of the year, we had a guest priest supplying for Fr. Joseph. After service she remarked that she had never seen a congregation with as many active, and not just on paper, programs as we have here at St. Matthew's. This is why we have such a high profile in the Diocese, as the church that is different, not only because we do not have a church building, but because we look both extensively outside and inside, and continue to be a different type of church. I see this as a challenge.

Peace,

Clifton Flemister

Junior Wardens

Greetings St. Matthew's,

It's amazing how a brief, fleeting moment can have a profound impact and can plant seeds toward future growth. Our lives are full of these moments, but all too often we either don't recognize them or fail to develop them. I am very thankful for one moment this year in particular, that helped develop some growth.

Bishop Breidenthal visited St. Matthew's midway through 2019. I had a brief conversation with him before our service, passing along my thanks for his dedication to our Pray, Think, Love House and its mission. As I spoke about all the great things that happen there, I was overcome with goosebumps. God's love overcame me as I talked about our interactions with our community there. This one, brief moment became the foundation for our stewardship drive for 2020.

As I reflected on what we might focus on, I kept coming back to that moment. Talking with someone about St. Matthew's, I was filled with love and hope. I didn't just see the love in our mission, I **FELT** it! And when you have one of those feelings, you want to share it. So we decided that our message to our members would be to FEEL LOVE and SHARE HOPE in 2020. Simplified, it is our F.L.A.S.H. Drive 2020.

In a lighter moment, those who were there for the kickoff Sunday got to witness the superhero The Flash address our own community of superheroes. We all work together for the greater good. St. Matthew's has always been a loving community, but I urge you all to get involved with our ministries, and truly feel God's love pulse through you. There are so many opportunities for you to get goosebumps! And every superhero has his/her own set of strengths. How can you share your strengths this year with our community?

The following Sunday, I spoke about sharing hope. I had another brief moment occur where a bolt of lightning came out of nowhere in the middle of the night and struck and destroyed a tree in my back yard. A divine flash. Another opportunity for reflection. This flash lit up my room like nothing I have ever experienced. We have many people in our community that are living in darkness. They need a divine flash to light their lives and give them hope. St. Matthew's has many opportunities for us to share hope to those around us and provide that light. Don't be afraid to get involved, not only to give hope but to receive it.

I recently attended a workshop on Holy Currency that St. Matthew's hosted. There was one cartoon that was shared that really grabbed my attention. It was of a large elephant, and there were 6 or 7 people on different parts of the elephant. One on its side that said, "It's a wall!" Another on its tail that said, "It's a rope!" Another on its trunk that said, "It's a snake!" Another on its tusk that said, "It's a spear!" And so on. Each person's viewpoint was certainly true, but they were only experiencing one particular part of the elephant. I urge all of us to experience the whole of what St. Matthew's has to offer. Give in some areas and receive in others. Don't just stick to the one or two areas you are familiar with. Open yourself up to new experiences and growth.

2019 was again filled with wonderful successes for St. Matthew's. We continued to take a leadership role in the Westerville community and dedicated ourselves to being outward-facing. The construction project on the house was completed and we continued to find ways to invite the community to share the space with us. We will continue to engage in new ways in 2020.

My hope for all of you is that you truly get to Feel Love and Share Hope this year. Thank you all for providing me with goosebumps and for allowing me to serve along with you.

Bob Zust, Co-Junior Warden

CONGREGATIONAL MINISTRIES

MUSIC

The music program continued to grow. It had 10 to 12 wonderful voices on the typical Sunday. Practice was held at the Pray-Think-Love House, or at director Lindsay Smith residence. It performed at every 10:30 service except the low Sundays during the summer.

During the year St. Matthew's acquired two new outstanding instruments. The first, a Yamaha hybrid piano, was donated by a parish/choir member. We thank him for this marvelous instrument. The second was a Yamaha digital piano. Both of these instruments complement the voices in our outstanding choir.

A complement from one of our members who visits other churches in the Diocese: "In all my visits around the diocese, I have found only one other church with all-volunteer choir voices and a director that match ours here at St. Matthew's."

Altar Guild Report

This hard-working group of table setters has performed almost flawlessly over the last year. Some interesting facts:

- With 2 services every Sunday in two different locations (the house and Old Bag of Nails) the altar guild has to maintain two sets of everything – altar linens, communion ware and bread/wine.
- The altar used at the house was designed and built by Marc Hopper. It is portable and is stored in two pieces in its own rack.
- The altar used at old bag is actually a square table placed on a stand and then stabilized by shims. The whole assembly is then covered by a king-sized bedsheet before the formal altar linens are placed on top.
- It takes 2 people approximately 20 – 30 minutes to set up the altar for service at 10:30
- The guild strives to meet the needs of everyone in the parish. This includes making sure there are gluten free bread for those who need it for communion.
- This past year's training session was led by Deacon Douglas. One of the take aways from the session was how to add individual touches to the altar and to be more creative.

I would like to thank all of the Guild members for their service:

Krys Clark

Mary Beth Ingram

Betsy Kintz

Christine Shields

JoAnn Smith

Jeanne Tolford

Bob Turner

Rebecca Wright

Tom Wright

Joyce Grimes

Suzanne Studer

This year the table setters will be led by Christine Shields. I wish Christine all the best as I take on my new role within the parish. If you would like to experience this great ministry, please contact Christine at:

shieldschristine16@gmail.com

-Krys Clark

Life Together/Prayer Partners

Of the original nine prayer partnerships formed one year ago, six of the original nine partnerships are still fully functioning. This is amazing for a startup ministry.

Since several new people have joined our church family, a new opportunity for people to form a partnership will be presented soon.

Life Together – Encouragement

For the last several months, cards of encouragement (get well cards, sympathy cards, etc.) have been available at the 10:30 worship time for people to sign. Participation by the congregation has been excellent, and the cards have been very well received by the recipients.

Glenn Myres

Prayer Team

A Prayer Team was established last year to oversee all the aspects of prayer opportunities at St. Matthew's. Team members include Sandra Weisner, Glenn Myres, Rebecca Wright, Rick Kohut, Bryan Swift, Mother Abby Flemister, Jerrilynn Kaiser, Gerrie Zust, and Marie Kovitch.

The Prayer Partner program begun last year continued in 2019 with success, and we invite anyone at any time to contact Glenn Myres if you would like to be paired with a prayer partner.

Prayer request forms were updated with more information and are available each Sunday for either the pastor to pray privately during the service, for the request to be given confidentially to the prayer chain, or to be a public request printed in the bulletin and Eblast. We receive an average of two to three forms each week but also receive requests by email as well. If you have a prayer request, either fill out a prayer request form or email Marie at mrsjoe4586@gmail.com. We now have a half dozen prayer intercessors who are available to pray for others one-one-one during communion each Sunday. Just approach or line up to the left of the altar after you take communion. We are honored to be with you in prayer.

A Lenten Prayer Retreat was held at Gerrie Zust's home in February facilitated by Sandra Weisner and Marie Kovitch. Sandra and Marie have also, along with Maggie Ervin, met to discuss adding a "sister" Facebook page with retreat material content instead of scheduling actual retreats which are often challenging for people to attend. Watch for the new Facebook page "Practicing the Presence: Pray Think Love" in January 2020.

We have added items to a Prayer Space in the Pray Think Love House (located in room that used to be Father Joe's office), and we will be utilizing the space for the first time in February 2020 when we hold a Prayer Vigil to welcome the Lenten Season.

The Prayer Chain continues to be updated and emailed on a routine basis to those people on the Prayer Chain Team (there is some overlap of Prayer Team members; not everyone is on both teams). Debbie Wiedwald and Marie Kovitch update the bulletin and Eblast each week with new prayer requests.

Sandra Weisner weekly informs 3 Westerville leaders, businesses, and churches that St. Matthew's will pray for them publicly on the following Sunday.

We welcome anyone to join us with their ideas and support!

Submitted by Marie Kovitch and Sandra Weisner, facilitators

COFFEE MINISTRY

The Coffee Ministry continues to be a large part of our Sunday social interaction. We have 8 families who provide food every Sunday after the 10:30 worship service, including breakfast pastries, fruit and occasional breakfast casseroles, to be enjoyed along with the various varieties of coffee prepared by Sexton Bill Phythyon. Any leftover food items are either taken to The House for Afterwards or munched as we participate in various other studies held on the 3rd floor immediately following our service. This ministry is self supporting through the generosity of the families who participate. The coffee and goodies promote a nice time of post worship fellowship. There are still openings available on the Coffee Ministry for anyone who wants to get involved in providing the food.

Respectfully submitted,

Marsha Adkins

COMMUNITY MINISTRIES

Community Outreach

Outreach to Westerville Schools

Blendon Middle School – The congregation has been wonderfully supportive of Mrs. Rutherford’s 6th grade class. Not only have many folks brought lots of much needed school supplies, but two of our members – Maria Wolf and Clifton Flemister – shared about their experiences as 6th graders in Cuba and Liberia respectively. An article about Maria’s time with the students was even published in a Westerville District press release! And Mrs. Rutherford stated about Clifton’s time with the students, “Oh my goodness...I had no idea how significant the experiences Clifton was going to share were. Wow! He blew my mind!!!”

Mrs. Rutherford is continuing to let us know each month how we can help.

Pointview Elementary – Two people from our congregation are going thru the vetting process to become student mentors. Approval should be coming very soon. Openings remain if anyone else would like to participate.

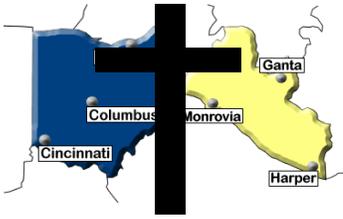
Cooperation with Triumphant Church of God

December 21, some of us from St. Matt’s joined the Triumphant Church in singing for and visiting the residents of Buckeye Terrace Rehabilitation and Nursing Center near downtown Westerville. It was a wonderful time to spend time with our brothers and sisters from Triumphant while singing and visiting the residents.

Glenn Myres

PIMIL Council Report

Partners-in-Ministry-in-Liberia (PIMIL)



The Ministry of Partners-in-Ministry-in-Liberia (PIMIL) is entering its 15th year of operation in 2020 and the 11th year of the Annual Fundraising. The mission of the ministry is the following:

- Demonstrating God’s Love through Jesus
- Restoring Hope
- Transforming Lives
- Enabling Dreams
- Building Liberia
- Fulfilling the Sustainable Development Goals (expanded from the original MDGs 2000) of the United Nations

Leadership – Oversight of the ministry is provided by the PIMIL Council of 11 dedicated volunteers from area congregations presided over by a Chair. The PIMIL Council officers are: Chair - Jerrilynn Kaiser of St. Matthew’s. Secretary - Rachel Friend of Trinity Columbus. Treasurer, Debbie Wiedwald, Associate Member of St. Matthew’s. PIMIL is established under the authority of St. Matthew’s vestry, operates under St. Matthew’s 501c (3) Internal Revenue Code and is directed by Rev. Abeoseh “Abby” Flemister, Member, Founder and Director of PIMIL.

Sponsorship of students - One hundred and **eighty-three students** were sponsored in the 2018/2019 academic year by 75 sponsors, the highest sponsorship of students since the establishment of PIMIL! One hundred and three (103) students were Ebola affected. PIMIL’s goal is to sponsor 200 students.

The Annual Fundraising Event - The theme of 2019 Annual International Luncheon and Silent Auction Fundraising was *“Bloom Where You Are Planted”* culled from **Matthew 25:14-30**. This was a milestone celebration of ten years; as such we were pleased to have the Rev. Terry Quoi (from Liberia) as the Guest Speaker. The event was held at St. Philip Episcopal Church, Columbus, on the 20th of July. The fundraising was very successful. The fundraising goal for the year was \$15,000 and the amount realized was slightly over \$20,000.

The Annual Appreciation Gifts – Thirty-two persons were awarded the annual PIMIL’s Appreciation Gifts, that included 16 persons of, or, with St. Matthew’s connections: Bishop Breidenthal of the Diocese, Father Joseph Kovitch, Tom and Rebecca Wright, Charlene Kerze, mother of PIMIL Council (PC) photographer and former of PC, Bishop Jonathan B. B. Hart of Liberia, Sonya Bronson, David White and Kim Harrington, Sandra Porter, mother of Rebecca Wright, Rev. Terry Quoi (Guest Speaker from Liberia), Nadya Richardson, Mary Kathryn Smith, Michael Shimko, Emily and Skip Thompson. They received a frame of the Mission Statement of PIMIL. PIMIL is grateful for their services and for the services of all toward PIMIL. Without you, PIMIL will not exist.

Grants –

In January 2019, PIMIL received a very generous grant of \$500 per year for the next five years (5) totaling \$2,500 from the Rev Canon Dr. Wilmot Merchant, II of St. Stephen’s Episcopal Church, North Myrtle Beach,

South Carolina in honor of his mentors, the Rev. Dr. E. Bolling Robertson and Dr. Marilyn Kean-Robertson, former missionaries to Liberia. Rev. Merchant, II, an American citizen is originally from Liberia. We are grateful to Rev. Merchant, II for this generous donation.

In December of 2019, the Priest-in-Charge received a grant of \$5,200 for PIMIL from The Diocese of Southern Ohio. The grant was communicated through the Canon for Formation and Social Justice, The Rev. Dr. Lee Ann Reat. PIMIL is grateful for this generous gift as well.

Local grants

Several members of the PIMIL family undertake fundraisings for PIMIL:

. The Chair of the PIMIL Council and of PIMIL is donating proceeds from her JP Candies business toward the support of PIMIL.

. David White of the PIMIL Council, Trinity, Columbus, and Kim Harrington of “Make an Offer” of Jewelries

. Rebecca and Tom Wright of St. Matthew’s have the International Cookies’ Table

. Emily and Skip Thompson of St. Edward, Whitehall have the magnetic bracelets
PIMIL is grateful for these and other levels of interest toward the ministry.

The PIMIL Council Annual Christmas Fellowship Party – The PIMIL Council 2nd Annual Christmas Fellowship Party was held at the St, Matthew Pray, Think, Love, House in Westerville on December 15th. It was a great evening of friends, food, and fun.

Communication – The quarterly Newsletter and the Website (now being worked on) continue to be our connections with the PIMIL family and publicity for which we are grateful.

2020 Plans – 2020 is PIMIL’s 11th year in hosting the fundraising. We look forward to the 11th ushering the second decade of this event. The theme is “*Seeking to Belong*” based on Jesus’s teaching of the “Good Shepherd” (St. John’s 10:16). The fundraising goal is \$20,000. The date is Saturday, July 18th from 12:30 - 3:30 p.m. at St. Philip Episcopal Church, Columbus, Ohio. To launch this second decade of hosting the event is the Rev. Canon Dr. Wilmot T. Merchant, II, Guest Speaker. Rev. Merchant, II is a stakeholder of PIMIL from its initial beginning in 1998 when it was known as “The Liberian Ministry”. We look forward to another great fundraiser. The event will conclude our fundraising cycle of the year and when we usually raise the most funds. We will be grateful for your support as usual toward realizing our efforts.

Future Plans – To ensure the sustainability and future of PIMIL, PIMIL established an endowment fund and opened a CD at 5/3rd Bank of an initial amount of \$15,000. It is hoped that these projects will grow and provide the funds for the purpose they were conceived.

Conclusion – In conclusion, PIMIL expresses thanks and appreciation to the Priest-in-Charge of St. Matthew’s, the Rev. Dr. Joseph G. Kovitch for his continued support of PIMIL, the vestry and members of the congregation, St. Matthew’s the birth congregation of PIMIL, the sponsors and supporters of PIMIL in the United States and in Liberia. Because of your dedicated commitment of the ministry, PIMIL continues to contribute to the educational needs of the students in Liberia. May God bless you and all of your endeavors of the New Year!

Submitted by:

Jerrilynn Kaiser, PIMIL Chair &

Rev. Abeoseh (Abby) Flemister, PIMIL Director

For the PIMIL Council

Brave Young Voices: The Westerville Youth Theatre Project

2019 was a year of change, of growth and clarity for Brave Young Voices (BYV). We clarified our mission and vision for the organization. We launched our website. We established a Board of Directors. We clarified and cemented our relationship with St. Matthew's Episcopal Church and we ushered in a new program that engages the schools that brings BYV into the classroom during the school day. We also established new partnerships and relationships with key stakeholders in youth advocacy.

ADMINISTRATIVE LEADERSHIP:

BYV expanded its administrative staff to 2 people. As of December, there is one staff member. Tara Smith is no longer managing director of the organization. However, she is still involved as a board member.

BYV employed 4 artists for the Summer Program; a videography company; hired 4 guest artists and 2 interns and part-time staff to work on the website.

We established a Board of Directors and are currently developing our by-laws. There are 3 board members currently

PARTNERSHIPS/PROGRAMMING:

BYV established relationships with:

Femergy (a female empowerment organization that offers workshops for adolescent girls)

Westerville Public Schools (Walnut Springs Middle School)

In talks with a new Montessori school and Heritage Middle School

Aileen Wagner (candidate for Westerville City Council)

Aaron Whitfield, A spoken word artist/hip hop artist who works with youth to create poetry/rap that empowers youth to use their voice to speak on issues of the world today.

Megan Lee, of Meghan Lee Designs in Uptown Westerville. We are collaborating on a t-shirt design that will be sold in her store.

BYV designed and implemented its newest program in the schools called Arts Integration.

The Arts Integration program partners a theatre artist and a classroom teacher together to collaborate in designing curricula that will engage students creatively through arts-based workshops. Over the course of a semester, the students will engage in community building, acting, and writing exercises, along with other artistic forms of expression in order to engage in critical discourse about the concerns of youth today. Our program is customizable based on the needs and interests of each school and classroom. Through the guidance of the teaching artist, the ensemble will create their own theatrical presentation with the potential to be performed or displayed for the school community. The goal of this program is to empower youth to use their voice to share their stories and the stories of their communities. As well as instilling the belief that their stories matter.

FUNDRAISING:

BYV conducted a 4-month long fundraising campaign called “Journey to the 3rd”. It’s aim was to raise \$3000 in order to support the summer program. We did reach our goal. We also put together a campaign for Giving Tuesday. That brought in \$200.

We also received our first grant from the Ohio Alliance for Arts Education Foundation from their Community Programs initiative the Franklin County Neighborhood Arts grant. This grant was for \$500.

Before the end of the year, we also received a grant from the Craig B. Tate Family Foundation based in Connecticut for \$3,000.

OTHER INITIATIVES:

BYV created a presentation for the Sunrise Rotary Foundation to introduce the organization to the broader community.

We worked with a web designer to develop a Brave Young Voices website. www.braveyoungvoices.org.

GOALS FOR 2020:

To establish relationships with a marketing, publicity and social media specialists.

To establish our 501(c)3

To broaden our fundraising base

HIS PLACE MINISTRY

His Place is an Episcopal outreach ministry, whose mission it is to serve home cooked dinners to homeless and low income people living on the near west side of Columbus. Dinners are served at St. John Episcopal Church on West Town Street in Columbus. This ministry is supported by several different Episcopal churches in the Columbus area. St. Matthews has been a participant for many, many years.

We serve hot meals, family style, to upwards of 100 guests, four times a year. We purchase, prepare and serve nutritious dinners to our guests. Menus include pork tenderloin, boneless chicken, turkey, au gratin potatoes, chopped salad and healthy desserts, like Clementine seedless tangerines, as well as milk to drink. Our guests love our chopped salads! If we chop the kale and spinach small enough, they don't realize they are eating something healthy. I use a budget of \$250 per dinner, which is replenished as needed by periodic groveling since His Place does not have a specific Sunday for loose offering.

Volunteering for His Place offers an opportunity to work and laugh with other members of St. Matthews that you might not know very well. It is gratifying to see that our congregation supports this important outreach program.

Respectfully submitted,

Marsha Adkins

PHACE MINISTRIES

(Printing, House, Arts, Consulting, Education)

St Matthew's Press

St. Matthew's Press has had a good year, though many of the accomplishments have been behind the scenes, so to speak. We have continued to 'press' devotionals written by Bob and Sarah Turner and we have continued to produce and market Clifton Flemister's Know Your Church.

Renovations at the House have had rippling effects throughout the life of St. Matthew's, and this is also true of St. Matthew's Press. During construction and after completion, with the offices upstairs rented out, the physical operations of St. Matthew's Press have been pushed off site.

We have also obtained new software for layout and design. Adobe's InDesign is an industry standard and will take us to the next level, once we ramp the learning curve, that it. We are learning this new application on the job with the reprinting on The Poetry of Liberia which will be produced this year.

With more offerings we will set up an online presence and start to see some return on investment.

We also continue to work on procedures for attracting and approving partners (authors) as well as procedures for approval of manuscripts, editing, and contracting.

As you can see the presses are moving slowly, but they are moving.

Community House

In 2019 all of the three upstairs offices became occupied under annual leases. Borrowing a theme from John 14:2: In our House of many rooms, we have prepared place for a diverse group of leaders, all of them are women, and all of them are serving the Beloved Community in Uptown Westerville. We are pleased to have in our House: Lynn Aventino of *Uptown Westerville, Inc.*, Heidi Weaver-Smith of *LOVEboldly*, and Lisa Bibly Walker of *Agape Christian Counseling Center*. Through their day-today interactions with Westerville residents who visit them, St. Matthew's widens its sphere of influence in our Community.

A thank you goes out to our Sexton, Bill Phythyon, for the hundreds of things he does to keep the House running smoothly. Bill was responsible for repairing the concrete steps to the entrance of College Avenue and he installed anti slip strips to the side and back steps, Bill repaired the construction dings to the entry drywall and is often found painting whatever needs painting.

Additionally, I want to thank our dedicated volunteers who help keep things organized and tidy: Glenn Myres & Angie French, George Tolford, Tom & Rebecca Wright, Krys Clark, and Marc Hopper. For their work on landscaping, a special note of Thanks goes out to out to Bob & Dorothy Hayes.

Almost forget: After receiving suggestions for modifications from our Community, we are revising the 30E Event Fee schedule to make it more flexible and more economical for the smaller organizations that need event space rental in Uptown.

Doug McCann

Arts

The Arts were represented by visual art, written art and spoken art.

The Artist-in-Residence program continued with Maggie Ervin creating a series of paintings for Lent. They represented various aspects of the life of people in Westerville. Maggie also created an art show in the new Community room that will be updated on a regular basis. It has received good reviews by visitors.

The Poetry session program has continued to grow. Members of the group are preparing their first publication. It is hoped that it will be printed in 2020. For members of the group who cannot attend for one reason or another, there are live Zoom sessions available.

Consulting and Church Planting

Again, I share this parable of Jesus:

The Parable of the Yeast

Matthew 13:33 He told them another parable: "The kingdom of heaven is like yeast that a woman took and mixed in with three measures of flour until all of it was leavened."

The kingdom of God may have small beginnings, but it will increase. Yeast is microscopic in size, and only a little is kneaded into the dough.

Although the kingdom of God works invisibly, its effect is evident to all. Yeast does its job slowly no one can deny its effect on bread. This is how St. Matthew's rolls as it is the "yeast" that we can do!

As St. Matthew's celebrates its continued witness of Loving God, Neighbor, and Self, we recognize that we have a story to share. The past two years of work at Trinity Episcopal in Newark gave witness that our story can serve both the Diocese and ourselves. I know that we are committed together as priest and parish to deepen our faith and mission as a vital Episcopal presence in Westerville and at the same time share our story with the Diocese. There is no congregation like St. Matthew's in our Diocese, and we are so blessed. Now we can add Church Planting to our resume as the Bishop has asked me to switch from my work at Trinity consulting to missional work in the Columbus area to establish a new Episcopal community, with St. Matthew's to serve as a commissioned sending congregation in the mission. This work will be rooted out of St. Matthew's. This means that Church Planting will be headquartered at St. Matthew's. This fits into our "80/20" initiative that speaks of our intention of giving away more of who we are than what we keep for ourselves in time, talents, and treasures (priest included). This is win/win as the Diocese will offer a grant to help offset my salary and any miscellaneous expenses. This will not only allow St. Matthew's to grow in mission and ministry, it will also help support my work with you as Priest in Charge for the next three years. Thus, our commitment to consulting is joined with Church Planting because it serves the same end: spread the love of Jesus and His justice through the Columbus area.

*Take a look at this website to get a picture of the Episcopal Church
is innovating its mission:*

<https://episcopalchurch.org/library/topics/church-planting>

Education and Becoming Beloved Community

The year of 2019 was rich with opportunities for learning and growing our spiritual life together. During the year we had several excellent AfterWORDS programs beginning in Lent with Deacon Douglas Argue leading a series on “Queer Voices and the Face of Christ”. Douglas shared his personal story and his openness and vulnerability paved the way for loving discussions and questions that deepened our understanding of our LGBTQIA+ family. We were thrilled to have councilwoman Valerie Cumming attend these sessions. Lauri Jones, a friend of Ms. Cumming also came and as a result has become a friend of St. Matt’s leading our parish to a more visible commitment in the community for non-discrimination. Westerville had a public hearing in July 2019 on a non-discrimination ordinance and 10% of the attendees were from St. Matthew’s and again in November at council when the vote was taken on the ordinance. St. Matt’s supported the passage of the ordinance and Father Joe Kovitch delivered a beautiful message on our behalf to those in attendance.

In September we held a series on Caring for Our Youth and Young Adults. We are thankful for our own Amber Nickels who led the first 2 of 4 sessions speaking from her deep experience and knowledge as a school mental health specialist. We also heard from Ann Bischoff of Star House and Heidi Weaver-Smith of LOVEboldly. Through these sessions we were encouraged to reach out to the Westerville School system and we learned that some students are unable to eat lunch because their food accounts are in arrears. Before the holidays that debt stood at \$2,700. Through a special collection, “Lunch Money Love”, we raised more than \$1700 towards this amount and were able through available grant monies to donate the full \$2,700 to Westerville City Schools. As a social justice issue, the bedrock of our education focus, we are working with the school’s food service director, Kari Dennis, to launch an initiative in the near future that will prevent any needy student from having their account in arrears and therefore always getting lunch at school. We also have met with Rick Bannister of Neighborhood Bridges and have begun collecting travel-sized toiletries for school pantries to help students with basic, unmet, needs. Rebecca Wright is leading this important effort.

During Advent we studied “Creation Care” and discussions were facilitated by Rick Kohut. Using parts of Pope Francis’s writings we looked at The Beauty of Creation, The Ravages of Sin on Earth, Action for Healing, and Education and Spirituality for Transformation. This discussion made us look at our personal and corporate habits. Two significant changes are already in place at the House because of this study. We now have a way to recycle k-cups completely through “Grounds to Grow On”, an organization with Ohio ties and the West Ohio Food Bank benefits from this recycling effort. We have also stopped the purchase of plastic water bottles and will soon be installing a water cooler plumbed directly into the water line at the house. Lastly we will be rethinking our use of paper for Sunday bulletins and utilizing more digital sources for our weekly service and liturgy.

We have enriched our connection to the Promise House food pantry on the Otterbein campus. Several of us (Doug McCann, Maria Wolf, Bob Turner, Jeanne Tolford, Clifton Flemister, Father Joe) have served and hosted an ice cream social and a Chipotle lunch on campus and had the chance to meet and interact with students. We will be working closer with the student coordinators of Promise House to deepen our relationship and connection in 2020.

The 2020 Finding Comfort in Discomfort Symposium was held at the Point at Otterbein in October featuring Daniel Juday and a panel of local citizens discussing Identity, Power and Privilege. It was well received and planning for the 2021 program is already underway. St. Matthew’s is the main sponsor of the event and two other organizations collaborate with us - Otterbein’s Office of Social Justice and Activism and Westerville’s Martin Luther King Jr’s Legacy Project. St. Matthew’s has now been invited into the planning for Westerville Community Conversations with the Legacy Project.

Betsy Kintz and Marsha Adkins continue to host a bible study on Monday evenings studying the upcoming texts of the lectionary. Also in 2019 a yearlong challenge to read the Bible took place at the Wednesday evening compline. Thanks to Krys Clark for initiating the study.

In the summer of 2019 we hosted a 6-week program on “How Big is Your God” presented by retired Otterbein professor John Hinton.

Becoming Beloved Community is an Episcopal wide program of *Telling the Truth, Proclaiming the Dream, Practicing the Way, and Repairing the Breach* particularly focused on racism. The diocese has sponsored several opportunities for learning including cohorts that gather for intense study. Our own Cherie Bridges Patrick is a lead facilitator for the diocesan program. One of our members began the journey in 2019 and another is beginning in 2020. This program is open to all and as new cohorts are formed, you are invited to join in the learning journey. Special events are also created and in 2019 the diocese brought in the Rev. Dr. Jennifer Harvey, author of *Dear White Christians*. Harvey's presentation was powerful and affected positive initiatives from clergy and the Bishop.

Obviously there is tremendous overlap in education, social justice and becoming beloved community so instead of three separate reports these have been consolidated.

Respectfully submitted,
MaryBeth Ingram

2019/2020 VESTRY

Clifton Flemister, Sr. Warden
Bob Zust Jr. Co Warden
Jerrilynn Kaiser, Jr. Co Warden
Donna Johnston - Secretary
Doug McCann - Treasurer
Kevin Aldridge (retiring)
Mary Beth Ingram
Glenn Myres
Harold Patrick (retiring)
Bryan Swift (retiring)
Rebecca Wright

DELEGATES TO THE 2019 CONVENTION

Clergy:

The Rev. Dr. Joseph G. Kovitch
The Rev. Abeoseh
The Rev. Douglas Argue

Lay Delegates:

Mary Beth Ingram
Rebecca Wright
Tom Wright
Kevin Aldridge

Alternates:

Marti Heyman

St. Matthew's Episcopal Church

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Westerville, OH 43081

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